CURTIS J. SIMON
Curriculum Vitae

109 Brookwood Drive
Clemson, SC 29631
Phone: (864) 653-3097 (Home); (864) 656-3966 (Office)

Birth Date: July 10, 1959
Citizenship: United States
Marital Status: Married

Education

Ph.D., Economics, SUNY-Binghamton, December 1985.
M.A., Economics, SUNY-Binghamton, January 1983.
B.A., Anthropology, College of William and Mary, May 1981.

Positions Held

Full Professor, Clemson University, August 15, 2009
Associate Professor, Clemson University, 1992-2009.
Assistant Professor, Clemson University, 1985-1991.
Instructor, SUNY-Binghamton, Summer 1984 and 1985.

Fields of Current Interest

Sorting of workers across industries and cities

Refereed Articles

"Complexity and Colocation of the College Educated," *Regional Science and Urban Economics* (2025).

"Migration and Career Attainment of Power Couples: The Roles of City Size and Human Capital Composition," *Journal of Economic Geography* (2018).

"Dynastic Human Capital and Black-White Earnings Differentials in the United States, 1940-2000," *Journal of Human Capital* (2018), with Chad Turner, Robert Tamura, and Sean Mullholland.

"Secular Fertility Declines, Baby Booms, and Economic Growth: International Evidence," *Macroeconomic Dynamics* 21(7) (2017), with Robert Tamura.

"Black and White Fertility, Differential Baby Booms: The Value of Equal Education Opportunity," *Journal of Demographic Economics* 82: 27-109 (2016), with Kevin M. Murphy and Robert Tamura.

"Discounting, Cognition, and Financial Awareness: New Evidence from a Change in the Military Retirement System," with John Warner and Saul Pleeter, *Economic Inquiry* (2015).

"Sectoral Change and Unemployment during the Great Recession, in Historical Perspective," *Journal of Regional Science* (2014).

"Army Reenlistment During OIF/OEF: Bonuses, Deployment, and Stop-Loss,," with John Warner, *Defence and Peace Economics* (October 2010).

"Educational Benefits and Military Service: An Analysis of Enlistment, Reenlistment, and Veterans' Benefit Usage FY 1991-2005," (With John Warner and Sebastian Negrusa), *Economic Inquiry* (October 2010).

"Do Higher Rents Discourage Fertility? Evidence from U.S. Cities, 1940-2000," (With Robert Tamura). *Regional Science and Urban Economics* (January 2009).

"The Supply Price of Commitment: Evidence from the Air Force Enlistment Bonus Program," (with John Warner). *Defence and Peace Economics* (August 2009).

Refereed Articles, Continued

"Fertility Decline, Baby Boom, and Economic Growth," (with Kevin M. Murphy and Robert Tamura). *Journal of Human Capital*, Vol. 2, no. 3 (2008): pp. 262-302.

Managing the All-Volunteer Force in a Time of War," with John T. Warner, *Economics of Peace and Security Journal*, Vol. 2, no. 1 (2007).

"Industrial Reallocation Across U.S. Cities, 1977-97," *Journal of Urban Economics*, Vol. 56 (2004), pp. 119-43.

"The Military Recruiting Productivity Slowdown: Resources, Opportunity Costs, and the Tastes of Youth," with John Warner and Deborah Payne, *Defense and Peace Economics* (October 2003).

"Human Capital and the Rise of American Cities, 1900-1990," with Clark Nardinelli, *Regional Science and Urban Economics* (January 2002).

"The Supply Price of Labor during the Great Depression," *Journal of Economic History* (December 2001).

"Human Capital and Metropolitan Employment Growth," *Journal of Urban Economics* (March 1998).

"Talk of the Town: The Growth of English Cities, 1860-1960," with Clark Nardinelli, *Explorations in Economic History* (July 1996). Reprinted in The Growth of Cities, edited by Zoltan J. Acs. (Edward Elgar, U.K.: 2006)

"Test Scores, College Enrollment, and Human Capital Accumulation," with Cheonsik Woo, *Research in Labor Economics* (1995).

"Matchmaker, Matchmaker: The Effect of Old Boy Networks on Earnings and Tenure," with John T. Warner, *Journal of Labor Economics*, July 1992. To be reprinted in *Learning in Labor Economics*, edited by Michael Waldman, Edward Elgar.

"Does Industrial Diversity Always Reduce Unemployment? Evidence from the Great Depression and After," with Clark Nardinelli, *Economic Inquiry*, April 1992.

"Customer Discrimination in the Market for Memorabilia: The Case of Baseball," with Clark Nardinelli, *Quarterly Journal of Economics*, August 1990. Reprinted in *The Economics of Sport* vol. II, edited by Andrew Zimbalist, Edward Elgar (2001).

"Industrial Specialization and the Returns to Labor," with Charles Diamond, *Journal of Labor Economics*, April 1990.

"Evidence On the Fit of the Log-Linear Income Model Versus a General Statistical Specification," with C. Diamond and J. Warner, *Economics Letters*, 31 (1989): 293-298.

"A Multinomial Probability Model of Income Distribution," *Journal of Econometrics*, with Charles A. Diamond and John T. Warner, 43 (1989): 43-61.

"Frictional Unemployment and the Role of Industrial Diversity," *Quarterly Journal of Economics*, Nov. 1988.

"Industrial Diversity, Vacancy Dispersion, and Unemployment," *Annals of Regional Science*, July 1987.

Other Publications

"Risk and Combat Compensation," with Saul Pleeter, Alexander O. Gallo, Brandon R. Gould, Maggie X. Li, Shirley H. Liu, Carl F. Witschonke, and Stanley A. Horowitz, published in *Report of the Eleventh Quadrennial Review of Military Compensation: Supporting Research Papers* (Washington, D.C. 2012), link available at http://militarypay.defense.gov/REPORTS/QRMC/.

"Combat Risk and Pay: Theory and Some Evidence," with Shirley H. Liu, Saul Pleeter, and Stanley A. Horowitz, published in *Report of the Eleventh Quadrennial Review of Military Compensation:Supporting Research Papers* (Washington, D.C. 2012), link available at http://militarypay.defense.gov/REPORTS/QRMC/.

"Cash Incentives and Military Enlistment, Attrition, and Reenlistment," with Beth Asch, Paul Heaton, James Hosek, Francisco Martorell, and John T. Warner, RAND Report MG950, prepared for the Office of the Secretary of Defense, 2010.

"Enlistment Supply in the 1990s: A Study of the Navy College Fund and Other Enlistment Incentive Programs," with John Warner and Deborah Payne, DMDC Report No. 2000-015, (Washington, D.C.: Defense Manpower Data Center, April 2001).

"The Proposed Minimum Wage Increase: Associated Job Loss By State, Region, and Industry," with Richard B. McKenzie, (Washington, D.C.: National Chamber Foundation, 1988).

Working Papers

"The Effect of Career Displacement: A Task-Specific Human Capital Approach," with Mallika Garg. Revised May 2021.

"Evidence on the Empirical Content of Dynastic Fertility Model-Derived Measures of Human Capital: Earnings of Whites and Blacks in the United States 1940-2000," with Chad Turner, Robert Tamura, and Sean Mulholland.

"Minimum Wages, Sickness Absenteeism, and Non-Sickness Absenteeism," with Laura Bucila.

"Do Higher Minimum Wages Reduce Absenteeism? Evidence from the CPS-MORG, 1979-2007," with Laura Bucila.

"Cash Today or College Tomorrow? Enlistment Incentives and Intertemporal Choice in the Army and Navy," with John T. Warner.

"Uncertainty about Job Match Quality and Youth Turnover: Evidence from U.S. Military Attrition," with John T. Warner.

Grants Awarded

College Summer Research Grant, 2009 ($5,000)

Focus on Creative Inquiry, 2006-07 ($5,000).

Department of Defense, 2006-2007, with John Warner ($150,000) to study military attrition, promotion, and incentive programs.

Focus on Creative Inquiry, 2005-06 ($5,000).

Strom Thurmond Institute grant, Summer 1999 ($4,000), "Welfare Reform in South Carolina."

BB&T grant through the Center for Policy and Legal Studies ($7,000), Summer 1998, "The Returns to College in South Carolina."

BB&T grant through the Center for Policy and Legal Studies ($3,000), Summer 1997, "Economic Growth in South Carolina 1970-90: The Role of Human Capital."

BB&T grant though the Center for Policy and Legal Studies ($3,000), Summer 1996 to study employment changes in banking in South and North Carolina since 1985.

BB&T grant though the Center for Policy and Legal Studies ($3,000), Summer 1995, The Evolution of Industrial Specialization and Volatility along South Carolina□s I-85 Corridor, 1950-1990.

Presentations

"Entrepreneurship, City Size, and Heterogeneous Human Capital," 16th North American Meeting of the Urban Economics Association, October 2022.

"Migration of Power Couples: Recent Evidence from the American Community Surveys." UNC Greensboro, April 7, 2018.

"Migration of Power Couples: Recent Evidence from the American Community Surveys." National Association of Regional Science, Washington, D.C., November 2014.

"Migration of Power Couples: Recent Evidence from the American Community Surveys." National Association of Regional Science, Atlanta, November 2013.

"Youth Attitudes and Military Recruiting During Operation Iraqi Freedom" (with John T. Warner), American Economic Association Peace Society Session, January 2009.

"New Evidence on the Migration of Power Couples," with Paul Scheuren. North Atlantic Regional Science Meetings, November 2008.

"Educational Benefits and Military Service: An Analysis of Enlistment, Reenlistment, and Veterans' Benefit Usage, 1991-2005" at the national security session of the Summer 2008 NBER program (with John T. Warner and Sebastian Negrusa).

"Urban Rise and Decline: Implications for the Labor Market," North Atlantic Regional Science Meetings, November 2007.

"Do Higher Rents Reduce Fertility?," with Robert Tamura. North Atlantic Regional Science Meetings, November 2007.

"Estimates of Army Enlistment Supply 1988-2005," with John T. Warner, Recruiting Summit sponsored by OSD-Accession Policy, November 2, 2005.

"When Johnny Comes Marching Home Early: First-Term Attrition in the U.S. Military," with John T. Warner, Western Economic Association Meetings, July 6, 2005.

"Sectoral Reallocation Across U.S. Cities, 1977-97: The Role of Human Capital," AEA meetings, January 2002.

"Recruiting Challenges of the 1990s," Western Economic Association Meetings, July 2001.

"Some Less-Studied Aspects of Recruiting: Enlistment Incentive and Term Choice," Western Economic Association Meetings, July 2001.

"Human Capital and the Rise of U.S. Cities," Econometric Society Meetings (ASSA), January 2000. Recruiting Trends in the 1990s, Joint Market and Research Committee meetings, March 1999.

Recruiting Trends in the Armed Forces, Joint Market and Research Committee meetings, March 1998. Army and Navy College Fund, Western Economic Association meetings, July 1998.

"Customer Discrimination in the Market for Memorabilia: The Case of Baseball," (with Clark Nardinelli) at the Southern Economic Association meetings, November 1989.

"Industrial Specialization and the Returns to Labor," (with Charles Diamond) at the AEA meetings, Dec. 1988.

Presentations, Continued

"Information as Infrastructure: The Growth of English Cities, 1860-1960," (with Clark Nardinelli) at the ASSA meetings, January 1994.

"Does Involuntary Unemployment Rise in Recessions? Some New Evidence," (with Donald Gordon) at the AEA meetings, January 1994.

Consulting Activities

Combat Pay and Compensation, Institute for Defense Analyses, 2011.

Retention and Attrition in the Military Evaluation of Navy College Fund (Study Number JM-502-NCF), 1998-2008.

Refereeing Activity

Journal of Economic History, Quarterly Journal of Economics, Review of Economics and Statistics, Journal of the American Statistical Association, Journal of Econometrics, *Journal of Human Resources, Economic Inquiry*, *Journal of Urban Economics, Regional Science and Urban Economics, Industrial Relations*, *Eastern Economic Journal, Quarterly Journal of Business and Economics, Contemporary Economic Policy, Southern Economic Journal, Journal of Sports Economics, Labour Economics, Journal of Economic Research,* and National Science Foundation.

Courses Taught

Graduate Courses: Microeconomic Theory, Labor Economics, Mathematical Economics, Econometrics, MBA Microeconomic Theory

Undergraduate Courses: Family Economics, Introductory and Intermediate Microeconomics, Introductory Macroeconomics, Econometrics, Labor Economics, Economic Development, Mathematical Economics

Graduate Thesis Committees

Advisor, Brian Bifulco, PhD. Thesis, May 2024.

Advisor, Terrence Jewell, PhD. Thesis, May 2023.

Advisor, Lan Lan, Essays on Labor Market Size and Match Quality, PhD. Thesis, May 2023.

Advisor, Bob Shihao Wen, PhD. Thesis, May 2021.

Advisor, Arefin Kamal, PhD. Thesis, (co-Advisor) May 2020.

Advisor, Guanghua Wang, PhD. Thesis (co-Advisor with Aspen Gorry), May 2020.

Advisor, Smriti Bhargava, PhD. Thesis, May 2019

Advisor, Richard Sessa, "Three Essays on Sectoral Change and Unemployment," PhD. Thesis, May 2018.

Advisor, Tim Bacon, "Young Adults and the Labor Market," PhD. Thesis, May 2017.

Advisor, Shan Jiang, "Effects of the Duration and Level of Unemployment Insurance Benefits During the Great Recession: Evidence from Kentucky," Ph.D. thesis, May 2016.

Advisor, Mallika Garg, "Unobserved Heterogeneity and Self-Selection: Essays in Labor Economics and International Trade," Ph.D. thesis, May 2016.

Advisor, Hyeonggu Cha, "Soviet Launch of Sputnik: Sputnik-Inspired Educational Reform and Changes in Private Returns in America," Policy Studies Ph.D. thesis, December 2015.

Advisor, Adam Blott. "Gender, Occupational Choice, and Flexible Work Schedules," Ph.D. thesis, graduated August 2012.

Graduate Thesis Committees, Continued

Advisor, Tezhen Wang, "Family Resources and Child Outcomes: Evidence from the 1988 National Educational Longitudinal Survey," MA thesis, graduated August 2012.

Advisor, Rania Malik, "Labor Supply of Wives of Disabled Husbands," Masters' Thesis, graduated December 2008.

Advisor, Laura Bucila, "Essays on Minimum Wages and Health Insurance," Ph.D. thesis, graduated May 2008.

Advisor, Gunsel Gunaydin, "The Labor Force Participation of Women in the U.S. Labor Force and Inequality in Men's Wages," Masters' Thesis, August 1998.

Other committees: Sung-Mun Kim, John Christiansen (MA), Jin-tae Hwang, W. Henry Boykin (MA), Neal Canaday (Ph.D., 2003), Yesim Subasi (Ph.D, Aug. 1999), Anja Geissler (MA, Sep. 1999), Pei Huang (MA, May 2000, Thomson Fontaine (Ph.D, May 2000), Louis Lanier (Ph.D, 2003), Anca Tifraea (Ph.D., 2006), Sebastian Negrusa (Ph.D., 2007), Lyudmyla Sonchak (Ph.D, 2014), Eric Makala (Ph.D, 2014), Randy Cragun (Ph.D, 2016), Mahjuja Tanzin (Ph.D, 2017), Amanda Kerr (Ph.D, 2017) Leah Kitashima (Ph.D, 2017), Qiwei Hei (Ph.D., 2018), Illia Polovnikov (Ph.D, 2023).

Other Professional Activities

August Recruiting Consortium at RAND, August 7-8, 2001.

Panelist, Carolina Business Review (Public Television show), 1999, November 2000, February 2001, May 2002.

Session Chair, meetings of the Southern Economic Association, November 2000.

Speaking engagement for High School Seniors, May 1996. Speaking engagement for High School Seniors, May 1995.

Speaking engagement at the Greenville Board of Realtors, May 1992. Discussant, meetings of the Southern Economic Association, 1987 and 1989.

Honors

Dissertation Year Fellowship, SUNY-Binghamton, 1984.
Who's Who Among Students in American Universities and Colleges, 1982.

Professional Organizations

American Economic Association

References

Solomon W. Polachek, Binghamton University. (607) 729-1690.

Robert Tamura, Department of Economics, Clemson University: (864) 656-1242.

John T. Warner, Department of Economics, Clemson University: (864) 656-3967.

Clark Nardinelli, Food and Drug Administration: (301) 436-1820